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Multiple interacting photonic modes in strongly coupled organic microcavities

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Room-temperature cavity quantum electrodynamics with molecular materials in optical cavities offers exciting prospects for controlling electronic, nuclear and photonic degrees of freedom for applications in physics, chemistry and materials science. However, achieving strong coupling with molecular ensembles typically requires high molecular densities and substantial electromagnetic-field confinement. These conditions usually involve a significant degree of molecular disorder and a highly structured photonic density of states. It remains unclear to what extent these additional complexities modify the usual physical picture of strong coupling developed for atoms and inorganic semiconductors. Using a microscopic quantum description of molecular ensembles in realistic multimode optical resonators, we show that the emergence of vacuum Rabi splitting in linear spectroscopy is a necessary but not sufficient metric of coherent admixing between light and matter. In low-finesse multi-mode situations, we find that molecular dipoles can be partially hybridized with photonic dissipation channels associated with off-resonant cavity modes. These vacuum-induced dissipative processes ultimately limit the extent of light-matter coherence that the system can sustain.

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THE ROYAL SOCIETY

1. Introduction

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Strong coupling between a large ensemble of molecules and an optical cavity mode is still a rapidly evolving field, despite being more than 25 years old [1], indeed, arguably much older [2]. In strong coupling, hybridization takes place between a molecular resonance and a cavity mode to yield two new polariton modes (states), modes that inherit characteristics of both light and matter. Two broad schemes have attracted the most attention: exciton-polaritons, where an excitonic molecular resonance is coupled to a cavity mode, and vibrational-polaritons, where a molecular vibrational mode is coupled to a cavity mode. Despite considerable progress, an underlying theoretical framework has yet to be established that provides a coherent picture of strong coupling phenomena. Here, we identify and explore one largely ignored ingredient, the multiple photonic modes nature of the cavities typically employed.

One of the main attractions of molecular strong coupling is that the key phenomenon, that of an anti-crossing between a molecular resonance and a photonic mode, can be explained with a very simple model based on two coupled oscillators, one oscillator representing the molecular system (a large number of identical molecules are taken to behave as though they are a single oscillator) the other representing a single photonic (cavity) resonance. This simple picture is a powerful one but can do little to capture a wealth of important features, including dark states, disorder and especially material behaviour such as reactivity. It is for this reason that so much effort has been devoted to developing a wider theoretical framework. Significant progress has been made by building more realistic models of the molecular systems involved, as reviewed recently [3–5].

Much of the theoretical work on strong coupling in the past few years has been devoted to incorporating the complexities that arise when including more realistic numbers of molecules (typically models have less than 10³, whilst in experiments there may be more than 10⁸) [6], and the presence of disorder [7]. Various approaches have been explored, examples include: employing a Holstein–Tavis–Cummings model [8–11] together with a Markovian [12,13] approach for the dissipative dynamics of organic polaritons; ab-initio studies [14,15]; and multiscale molecular dynamics simulations [16]. Whilst these theoretical approaches strive to include more realistic models for the molecular ensembles involved, little attention appears to have been directed towards including photonic complexities.

It was recognized early on that the dispersion of the photon (cavity) modes was important [17], and recent studies have focused on dispersion in connection with energy transport [18]. Whilst dispersion of a given photon mode is indeed important in several processes of interest such as condensation [19] and lasing [20], the fact that most cavities that are currently employed in strong coupling experiments involving molecules support several discrete cavity modes [21], has, with some exceptions, see for example [22–24], been much less explored. A number of studies have looked at this problem in the context of ultrastrong coupling [25–27] where the Rabi splitting is comparable or greater than the free-spectral range (FSR). However, our focus here is on strong rather than ultrastrong coupling, and more specifically in the parameter space applicable to recent experiments [28].

An unwritten assumption in the context of polaritons involving organic materials seems to have been that if the spacing between cavity modes (the FSR) is 'sufficient', then the presence of many (rather than one) photonic modes can be ignored as having minimal influence on the polariton properties. Indeed, this presumed minimal effect has led to the use of 'off-resonance' modes being employed to monitor changes in the constituents within a cavity [29]. Here, we show explicitly that the presence of multiple photonic modes can have a significant effect on the strong coupling process. Recently, the importance of this effect has been recognized in other physical implementations of cavity QED, e.g. artificial atoms in superconducting resonators [30]. The model elucidated here is an expanded version of an outline we recently presented to explain polariton-mediated photoluminescence in low-finesse cavities [28]. Before looking at

our multi-mode framework in detail, let us briefly discuss some of the prior work on multimode cavities.

Multi-mode cavities have been employed in a large number of experiments, both for excitonic strong coupling (see for example [23,31,32]) and vibrational strong coupling (see for example [21,33–35]), but the implications of there being more than one mode have in general only involved considering the presence of single couplings, i.e. coupling between the molecular mode and each of the photonic modes. For example, when more than one photonic mode is involved then one has to be careful about mode assignment owing to the overlap (in energy) between different polariton bands [21]. However, as we show below, one also needs to consider how the couplings between different photonic modes alter the overall picture. One of our major findings is that such couplings can limit the extent of light-matter mixing and may thus limit the coherence of polaritons, with possible consequences for a variety of phenomena such as photoluminescence [28] and polariton transport [36].

Figure 1 provides a schematic overview of our model. In molecular strong coupling, an excitonic resonance is usually considered to interact with a single cavity mode, depicted in panel (*a*). Although other cavity modes might be present, they do not spectrally overlap with the cavity mode being considered, they are too far detuned. However, when the finesse is low, adjacent cavity modes may overlap and may thus couple to each other and to the excitonic resonance, see panel (*b*). In this situation the strong coupling is no longer single mode (SM), the exciton resonance now being 'spread' over more than one cavity mode. The work reported here is the result of an investigation to explore the consequences of this 'spreading'.

2. Multi-mode theory of organic microcavities

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Our aim is to build a model for molecular optical cavities that corresponds to an ensemble of N electronic dipole emitters coupled to the full set of resonant optical modes supported by a (planar) cavity structure. In what follows we restrict the discussion to molecular dipoles with a negligible Huang–Rhys factor [37], such that their emission properties are accurately described by considering only the vibration-less ground ($S_0 \equiv g$) and first excited ($S_1 \equiv e$) electronic states (see [38,39] for examples). The system is described by a multimode Tavis–Cummings Hamiltonian of the form ($\hbar \equiv 1$ throughout)

$$\widehat{\mathcal{H}} = \sum_{q} \omega_{q} \widehat{a}_{q}^{\dagger} \widehat{a}_{q} + \sum_{i=1}^{N} \omega_{i} \widehat{\sigma}_{i}^{\dagger} \widehat{\sigma}_{i}^{-} + \sum_{q} \sum_{i=1}^{N} g_{iq} \widehat{\sigma}_{i}^{\dagger} \widehat{a}_{q} + g_{iq}^{*} \widehat{\sigma}_{i}^{-} \widehat{a}_{q}^{\dagger}$$
(2.1)

where $q = \{\mathbf{q}_{\parallel}, q_{\perp}\}$ is generally a composite photonic mode index describing the continuous in-plane component of the wavevector \mathbf{q}_{\parallel} and the discrete transverse component q_{\perp} of confined electromagnetic modes in planar cavities [40]. The local dipole transition operators between ground $|g_i\rangle$ and excited state $|e_i\rangle$ are defined as $\hat{\sigma}_i^{-} = |g_i\rangle\langle e_i|$ for emission and $\hat{\sigma}_i^{+} = (\hat{\sigma}_i^{-})^{+}$ for absorption. The electronic transition frequency ω_i is in general inhomogeneously distributed, although there are examples of organic emitters with negligible inhomogeneous broadening [39]. Bosonic cavity field operators are \hat{a}_q and the local mode-dependent Rabi couplings are denoted by g_{iq} .

Ideal planar cavities of length *L* have photon dispersion $\omega_q = (c/n_d)(q_{\parallel}^2 + q_{\perp}^2(m))^{1/2}$, where $q_{\perp}(m) = m\pi/2L$, with $m \ge 1$ an integer, which determines the discrete set of allowed cavity mode energies at normal incidence $(q_{\parallel} = 0)$; *c* is the speed of light and n_d the (real) dielectric constant of the intracavity medium. The mode dispersion with respect to the in-plane wavevector \mathbf{q}_{\parallel} determines the propagation properties of the normal modes of the coupled system, which for strong light-matter coupling correspond to exciton-polaritons [41–43], and the FSR between adjacent modes $\Delta_q \equiv \omega_{q+1} - \omega_q$ is controlled at normal incidence $(q_{\parallel} = 0)$ by the cavity length as $\Delta = c\pi/2n_dL$. Throughout this work, we neglect dispersion and only study system properties at $q_{\parallel} = 0$.



Figure 1. Schematic: Left, panel (*a*). Although several cavity modes are present (C_{-1} , C_0 and C_{+1}), our excitonic molecular resonance X interacts with a single discrete on-resonance cavity mode, C_0 . Right, panel (*b*). Now the finesse is low and there is spectral overlap between adjacent photonic (cavity) modes. The excitonic resonance interacts directly with the various cavity modes, and there is also direct interaction between adjacent photonic modes. The consequence is that the excitonic resonances is now spread out over more than one cavity mode.

The explicit multimode structure of equation (2.1) generalizes early approaches that simplify the mode structure of the microcavity to having a single dispersionless mode \hat{a} [44], or a dispersive mode $\hat{a}_{q_{\parallel}}$ in a cavity with *infinite* FSR. Such simplifications are often introduced as a necessity in favour of capturing relevant aspects of complexity of the internal degrees of freedom of the molecular dipole emitters, such as high-frequency vibrations [8–12,45], electron tunnelling [46] or the role of static disorder in establishing quantum transport regimes [18,47,48]. Single-mode or single-branch theories are intrinsically limited with respect to their ability to describe the influence of multiple transverse photonic modes in realistic organic microcavities with finite FSR, Δ , as the value of Δ is not much larger than the frequency separation between lower and upper polaritons, i.e. the Rabi splitting Ω_R . For some systems Δ is even smaller than Ω_R [49].

3. Microcavities as open quantum systems

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We model the organic microcavity microscopically as an open quantum system described by a Lindblad quantum master equation for the light-matter reduced density matrix $\hat{\rho}$, given by [50]

$$\begin{aligned} \frac{d}{dt}\hat{\rho} &= -i[\widehat{\mathcal{H}},\hat{\rho}] + \sum_{q} \frac{\kappa_{q}}{2} \left(2\hat{a}_{q}\hat{\rho}\hat{a}_{q}^{\dagger} - \hat{a}_{q}^{\dagger}\hat{a}_{q}\hat{\rho} - \hat{\rho}\hat{a}_{q}^{\dagger}\hat{a}_{q} \right) \\ &+ \sum_{i} \frac{\gamma_{i}}{2} \left(2\hat{\sigma}_{i}^{-}\hat{\rho}\hat{\sigma}_{i}^{+} - \hat{\sigma}_{i}^{+}\hat{\sigma}_{i}^{-}\hat{\rho} - \hat{\rho}\hat{\sigma}_{i}^{+}\hat{\sigma}_{i}^{-} \right), \end{aligned}$$
(3.1)

where κ_q is the bare radiative decay rate of the *q*-th cavity mode and γ_i is the bare spontaneous decay rate of the *i*-th electronic dipole excitation, which includes radiative and non-radiative contributions. For simplicity, we ignore cross-terms that could dissipatively couple different cavity modes or different molecules, under the assumption that direct diagonal relaxation channels are much faster.

The Lindblad master equation is the basis for deriving effective non-unitary propagators that unravel the state evolution as an ensemble of wavefunction trajectories [51]. For the light-matter state ansatz,

$$|\Psi(t)\rangle \approx \sqrt{1-\xi(t)}|\psi^{(0)}(t)\rangle + \sqrt{\xi(t)}|\psi^{(1)}(t)\rangle, \qquad (3.2)$$

with $\xi \ll 1$, as is relevant for weakly excited microcavities, we can ignore stochastic quantum jumps coming from the recycling terms of the Lindblad equation [12] and account for dissipation as an exponential decay of the excited state population. This is equivalent to rewriting equation (3.1) as

$$\frac{d}{dt}\hat{\rho} = -i[\widehat{\mathcal{H}}_{\rm eff},\hat{\rho}] + \mathcal{L}_1[\hat{\rho}], \qquad (3.3)$$

with an effective non-Hermitian Hamiltonian

$$\widehat{\mathcal{H}}_{\text{eff}} = \widehat{\mathcal{H}} - \frac{i}{2} \sum_{q} \kappa_{q} \widehat{a}_{q}^{\dagger} \widehat{a}_{q} - \frac{i}{2} \sum_{i} \gamma_{i} \widehat{\sigma}_{i}^{\dagger} \widehat{\sigma}_{i}^{-}.$$
(3.4)

As mentioned above, we ignore the recycling terms $\mathcal{L}_1[\hat{\rho}] \equiv \sum \kappa_q \hat{\alpha}_q \hat{\rho} \hat{\alpha}_q^\dagger + \sum \gamma_i \hat{\sigma_i} \hat{\rho} \hat{\sigma}_i^\dagger$. This simplified approach to the open system dynamics effectively reduces the problem to one of solving a non-Hermitian Schrodinger equation with the effective Hamiltonian $\widehat{\mathcal{H}}_{eff}$. The weak excitation assumption that justifies the neglect of recycling terms in equation (3.1) holds in strong coupling as long as the ground state is predominantly populated and has the separable form |G>|0>. For non-separable ground states that can arise in ultrastrong coupling, weak excitation conditions can still be defined, but the quantum master equation needs to be reformulated [52].

Since the ground state $|\psi^{(0)}\rangle$ has no electronic or photonic excitations, the dynamics of polaritons is fully determined by the excited electron–photon wavefunction

$$|\psi^{(1)}\rangle = \sum_{i} c_{i}^{(0)} |e_{i}\rangle |\{0_{q}\}\rangle + \sum_{q} c_{q}^{(1)} |g_{1}g_{2}, \dots, g_{N}\rangle |1_{q}\rangle,$$
(3.5)

where $|\{0_q\}\rangle$ is the multi-mode cavity vacuum, $|e_i\rangle$ describes a single excitation in the *i*-th molecule with all other dipoles in the ground state; $|1_q\rangle$ describes a single photon in the *q*-th transverse mode, all other modes being empty.

4. Strong coupling in high-finesse cavities

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Consider *N* molecular dipoles coupled near resonantly with a q = 0 mode of frequency ω_0 and decay rate κ_0 . Higher- and lower-order cavity modes are detuned from the central frequency by $\Delta_q = \omega_q - \omega_0$, with $\Delta_q > 0$ for higher-order and $\Delta_q < 0$ for lower-order modes. They also have bandwidths that in general differ from q = 0 by $\Delta \kappa_q = \kappa_q - \kappa_0$. In the high-finesse limit, $|\Delta_q| \gg \Omega_0$, with $\Omega_0 = \sqrt{Ng_0}$ being the single-mode Rabi coupling strength for a homogeneous molecular ensemble, dipole excitations cannot exchange energy effectively with higher- and lower-order cavity modes (note, the SM Rabi *splitting*, Ω_R^{SM} , is related to the SM Rabi *coupling*, Ω_0 , through $\Omega_R^{SM} = 2\Omega_0$). Consequently, light-matter hybridization leading to polariton formation only occurs in the vicinity of the near-resonant q = 0 mode, see panel (*a*) of figure 1. However, far-detuned modes do have an effect via second-order (two photons) processes, something we look at next.

Far-detuned higher- and lower-order modes evolve on a timescale of $1/\Delta_{q'}$ which is much faster than the Rabi oscillation period ($\tau_R \sim 1/\Omega_0$) between the near-resonant mode and molecular excitations. These fast-oscillating mode variables thus adiabatically adjust to the dynamics of the near-resonant manifold, which affects the process of polariton formation around q = 0. This can be understood as the emergence of processes similar to a Lamb shift in which molecules absorb and re-emit virtual photons from higher- and lower-order modes. These two-photon processes result in a change to the energetics; a single-molecule frequency shift of the form

$$\Gamma_{j}^{"} = -\sum_{q \neq 0} |g_{jq}|^{2} \frac{\Delta_{q}}{\Delta_{q}^{2} + (\Delta \kappa_{q}/2)^{2}},$$
(4.1)

and an effective inter-molecular coupling with interaction energy given by

$$J_{ij}^{\prime\prime} = -\sum_{q \neq 0} g_{iq}^* g_{jq} \frac{\Delta_q/2}{\Delta_q^2 + (\Delta \kappa_q/2)^2}.$$
(4.2)

The sign of the contributions per mode in these expressions is different for lower-order modes (blue shift and repulsive interaction) and higher-order modes (red shift and attractive interactions). In general, J''_{ij} is a complex-valued quantity depending on the relative phase of the Rabi frequency at the location of the two dipoles.

Cavity-induced frequency shifts and inter-dipole interactions induced by far-detuned modes are well known from atomic physics [53] and have been used for quantum state preparation in high-quality resonators [54]. Organic microcavities are qualitatively different from atomic cavities in that their quality factors are much lower, typically $Q \sim 1-10$, and changes in bandwidth κ_q with mode order can be large. This is particularly true for modes close to the region where absorption of metal mirrors cannot be neglected [55]. Therefore, in addition to the changes in frequency and interaction energy discussed above, the dispersive interaction of molecular dipoles with far-detuned lossy modes also changes the single-molecule dipole decay rates by

$$\Gamma'_{j} = -\sum_{q \neq 0} |g_{jq}|^{2} \frac{\Delta \kappa_{q}/2}{\Delta_{q}^{2} + (\Delta \kappa_{q}/2)^{2}},$$
(4.3)

and establishes the two-body loss rate

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$$J'_{ij} = -\sum_{q \neq 0} g^*_{iq} g_{jq} \frac{\Delta \kappa_q / 2}{\Delta_q^2 + (\Delta \kappa_q / 2)^2}.$$
(4.4)

These are again signed quantities summed over all available modes, the contribution of which depends on the relative bandwidths $\Delta \kappa_q$. If all relevant modes have bandwidths κ_q equal to the resonant (q = 0) mode, then $\Delta \kappa_q \approx 0$ and no second-order corrections to the decay rates are expected. The bandwidth mismatch of sub-wavelength cavities thus introduces a phenomenology that is not present in other cavity QED systems, we discuss one key aspect next.

The dispersive relaxation channels discussed above involving material degrees of freedom could, in principle, alter the ability to establish strong coupling with the central q = 0 mode. To assess this, consider a simplified homogeneous scenario in which all dipoles are identical (Dicke regime) and the polariton wavefunction in equation (3.5) reduces to

$$|\psi^{(1)}\rangle = \beta|X\rangle|0\rangle + \alpha|g_1g_2, \dots, g_N\rangle|1\rangle, \tag{4.5}$$

where $|X\rangle = \sum |e_j\rangle/\sqrt{N}$ is the fully symmetric excitonic state and the Fock states { $|0\rangle$, $|1\rangle$ } refer to the central $q^{\frac{1}{2}} = 0$ mode. The dynamics of the state vector $\mathbf{x} = [\alpha, \beta]^{\mathrm{T}}$ can be written as $\dot{\mathbf{x}} = -iM\mathbf{x}$, where

j

$$M = \begin{pmatrix} 0 & \Omega_0 \\ \Omega_0 & -\delta_N - i\Delta\Gamma_N \end{pmatrix}$$
(4.6)

is the dynamical matrix for which the complex eigenvalues $\lambda = E + i\Gamma/2$ give the polariton energies, *E*, and bandwidths, Γ . As before, $\Omega_0 = \sqrt{Ng_0}$ is the Rabi coupling strength. The effective detuning δ_N and bandwidth mismatch $\Delta\Gamma_N$ can be written as

$$\delta_N = \delta_0 - \Gamma'' - NJ'', \tag{4.7}$$

$$\Delta\Gamma_N = -\Delta\gamma/2 + \Gamma' + NJ', \tag{4.8}$$

where $\delta_0 = \omega_0 - \omega_e$ and $\Delta \gamma = \kappa_0 - \gamma$ are the bare detuning and bandwidth mismatch between the q = 0 mode and the dipole resonance, respectively. The one-body and two-body energy shifts Γ'' and NJ'' contribute to the detuning of the q = 0 mode from the molecular resonance; the oneand two-body decay rates Γ' and NJ' contribute to the bandwidth mismatch. The microscopic derivation of equation (4.6) starting from equation (3.4) is given in the appendix. The real part of the eigenvalues of *M* give the lower and upper polariton frequencies, E_{LP} and E_{UP} , respectively. The Rabi splitting $\Omega_R \equiv E_{UP} - E_{LP}$ can thus be written as

$$\Omega_R = \text{Re}\sqrt{(NJ'' - \delta_0 - i(NJ' - \Delta\gamma/2))^2 + 4\Omega_{0\nu}^2}$$
(4.9)

where Γ' and Γ'' are neglected in the thermodynamic limit¹. Equation (4.9) gives the usual strong coupling result $\Omega_R = 2\Omega_0$ for infinite finesse, $\Delta_q \rightarrow \infty$ and finite *N*, since $NJ' \sim 1/\Delta_q^2$ and $NJ'' \sim 1/\Delta_q$.

To estimate the magnitude of NJ' for typical high-finesse cavities $(|\Delta_q| > \Omega_R)$, consider a model three-mode cavity with a central q = 0 mode at ω_0 , a lower-order mode (q = -1) detuned from q = 0 by $\Delta_{-1} = -\Delta$ and a higher-order mode (q = +1) detuned by $\Delta_{+1} = \Delta$, with $\Delta > 0$. The mode-dependent decay rates are $\{\kappa_{-}, \kappa_0, \kappa_+\}$, respectively. We assume linear scaling of the bandwidth with mode order, i.e. $\kappa_q = \kappa_0 + q\zeta$ with positive ζ for increasing bandwidth and negative otherwise. We also allow the Rabi coupling strength to depend on mode order as $\Omega_{\pm 1} = \sqrt{N}g_{\pm 1}$, for collective coupling of dipoles to $q = \pm 1$ cavity modes. From equation (4.4), the two-body rate can be written as

$$NJ' = \left(\Omega_{-1}^2 - \Omega_{+1}^2\right) \frac{\zeta/2}{\Delta^2 + \zeta^2/4} \approx \frac{\zeta f \,\Omega_0^2}{\Delta^2 + \zeta^2/4},\tag{4.10}$$

where in the second equality we use $\Omega_{\pm 1} = \Omega_0(1 \pm f)$ with |f| < 1. This contribution to the polariton decay can either increase or decrease the bandwidth of LP and UP resonances around the q = 0 mode, depending on the sign of ζf .

Figure 2 shows the magnitude of NJ' from equation (4.10) as a function of the variation in Rabi coupling per mode $\delta\Omega = f\Omega_0$ and the variation in bandwidth $\delta\kappa = \zeta$, estimated for a system with $\Omega_0 = 0.35$ eV and FSR $\Delta = 1.0$ eV. We consider a two-mode cavity (panel *a*), where q = 0 is the lowest-order mode ($\Omega_{-1} = 0$) and modes beyond q = 1 are ignored, as well as the three-mode scenario (panel *b*). In general, the magnitude of NJ' is smaller than k_BT (approx. 26 meV) for multi-mode microcavities with relatively weak mode-dependence of the Rabi coupling and photon bandwidth ($\delta\Omega \sim \delta\kappa \sim 10^{-2}$ eV [28]), but the analysis above is general and larger polariton bandwidth modifications could be expected for other high-finesse photonic structures with greater cavity bandwidths and coupling variations with mode order.

In summary, the presence of far-off-resonance cavity modes can introduce adiabatic corrections to the Rabi splitting Ω_R established in strong coupling. Such corrections originate from coherent and incoherent two-photon processes in which dipoles scatter virtual photons from far-detuned higher- and lower-order modes, primarily leading to changes in the dipole bandwidth (figure 2). Since adiabatic corrections to Ω_R scale as $(\Omega_0/\Delta)^2$, it can be difficult to measure their contribution in typical high-finesse Fabry–Perot microcavities ($\mathcal{F} \equiv \Delta/\kappa_0 \gtrsim 10$, $\Omega_0/\Delta \lesssim 0.1$).

5. Strong coupling in low-finesse cavities

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The adiabatic elimination procedure described in §5 is strictly valid for $\Omega_R/\Delta \ll 1$ and breaks down if the Rabi splitting is no longer much smaller than the FSR, even when the bare cavity finesse is nominally high ($\mathcal{F} \ge 10$).

For microcavities with lower finesse, there is no significant separation of scales between κ , γ , Ω_0 and Δ , although typically $\kappa \sim \gamma < \Omega_0 < \Delta$ in strong coupling [28]. For the light-matter system discussed above, with *N* identical dipoles at ω_e resonant with a reference q = 0 cavity mode at ω_0 , having Rabi coupling strength Ω_0 , the frequency separations $\Delta_{\pm 1}$ of adjacent higher-order

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Figure 2. Modified polariton decay in high-finesse cavities: Two-body contribution to the polariton decay rate NJ', as a function of the change in Rabi coupling $\delta\Omega$ and change in bandwidth $\delta\kappa$ relative to a reference q = 0 strongly coupled resonant mode for two cases; (*a*) two-mode cavity where q = 0 is the lowest-order mode; (*b*) three-mode cavity with one lower and one higher-order mode. We use $\Omega_0 = 0.35$ eV and $\Delta = 1.0$ eV.

and lower-order modes ($q \pm 1$) are comparable with the bare Rabi couplings $\Omega_{\pm 1}$ to those modes and thus the direct coupling of dipoles to neighbouring modes needs to be considered.

For the homogeneous dipole ensemble, the simplest extension of the light-matter state vector includes the next-order modes $q = \pm 1$, i.e. $\mathbf{x} = [\alpha_{-1}, \alpha_0, \alpha_{+1}, \beta]^T$, where α_q is the photon amplitude in the *q*-th mode. The dynamical matrix for this (3+1) system can be written as

$$M = \begin{pmatrix} d_{-1} & 0 & 0 & e_{-1} \\ 0 & 0 & 0 & e_{0} \\ 0 & 0 & d_{+1} & e_{+1} \\ e_{-1} & e_{0} & e_{+1} & p \end{pmatrix},$$
(5.1)

where we use the simplified notation $d_q = \Delta_q - i\Delta\kappa_q/2$, $e_q = \Omega_q$ and $p = -\delta + i\Delta\gamma/2$. From the eigenvalues of M, $\lambda = E + i\Gamma/2$, the coupled energies E and decay rates Γ are obtained. In general, λ is a root of the polynomial

$$\Phi(\lambda) \equiv p - \lambda + \frac{e_0^2}{\lambda} - \frac{e_{-1}^2}{d_{-1} - \lambda} - \frac{e_{+1}^2}{d_{+1} - \lambda'},$$
(5.2)

which for $\Omega_{\pm 1}$ = 0 gives the quadratic eigenvalue equation

$$\lambda(\delta - i\Delta\gamma/2 - \lambda) - \Omega_0^2 = 0, \tag{5.3}$$

which is often used to derive conditions for strong coupling in the single-mode picture. In particular, for resonant bandwidth-matched light-matter interaction with the q = 0 mode ($\delta = 0$, $\gamma = \kappa_0$), equation (5.3) gives the LP and UP frequencies $E_{\pm} = \pm \Omega_0$ ($\Omega_R = 2\Omega_0$) with $\Gamma_{\pm} = \kappa$ for the decay rates.²

Direct coupling of dipoles to the $q = \pm 1$ modes modifies the LP and UP energies and bandwidths. In the appendix, we derive a general expression for the lowest-order corrections to the energies and bandwidths of the single-mode polariton problem, owing to the presence of neighbouring cavity modes. These corrections scale nonlinearly with the Rabi couplings $\Omega_{\pm 1}$ and mode detunings $\Delta_{\pm 1}$, and have a strong dependence on the change in bandwidth $\Delta \kappa_a$ between different cavity modes. For a resonant, bandwidth-matched interaction with the

²In the frame where *M* in equation (5.1) is defined, coupled bandwidths are given by $\Gamma = \kappa_0 + 2\text{Im}[\lambda]$, where λ is an eigenvalue of *M*, see the appendix.

q = 0 mode, and ignoring possible changes of the Rabi coupling for different cavity modes ($\Omega_q = \Omega$), the modified Rabi splitting and polariton bandwidths around the q = 0 mode can be approximated as

$$\Omega_R = 2\Omega \left[1 - \frac{\Omega^2 (\Omega^2 + \Delta^2)}{(\Omega^2 + \Delta^2)^2 + \Delta^2 \zeta^2} \right], \tag{5.4}$$

and

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$$\Gamma_{\pm} = \kappa_0 \pm 2\Omega \frac{\Omega^2 \Delta \zeta}{(\Omega^2 + \Delta^2)^2 + \Delta^2 \zeta^2}$$
(5.5)

where again $\Delta_{\pm 1} = \pm \Delta$ and $\kappa_q = \kappa_0 + q\zeta$ are assumed. These expressions reduce to the single-mode case, when $\Omega \ll \Delta$ and $|\zeta| \ll \Delta$, which is the high-finesse regime discussed in the previous section. Although the correction to the splitting also scales as $(\Omega/\Delta)^2$ for $\Delta \gg \Omega$ as in the high-finesse problem, now the presence of nearby modes in finite-finesse cavities *directly* modifies the polariton energies E_{\pm} around the dipole resonance via level repulsion. In contrast, adiabatic corrections introduce an overall dipole shift via two-photon processes which can in principle be compensated for by tuning the cavity frequency.

Similar to the adiabatic corrections in equation (4.10), the changes of the polariton decay rates Γ_{\pm} predicted for low-finesse cavities also scale linearly with the difference in bandwidth $\Delta \kappa_q$ of nearby modes relative to the near-resonant q = 0 mode. However, whilst adiabatic bandwidth corrections vanish for systems with mode-independent Rabi couplings, equation (5.5) suggests that the mode-order dependence of the bare bandwidths is more important than variations in the field profile (Rabi coupling) of different cavity modes to establish the bandwidths of the LP and UP resonances.

Figure 3*a* shows the Rabi splitting Ω_R (in eV) predicted by equation (5.4) as function of the bare Rabi coupling Ω_0 with the central mode ($\Omega_q = \Omega$) and the FSR Δ , for a system with decreasing mode bandwidth with increasing mode order ($\zeta = -0.1$ eV). Even for relatively large values of Δ (approx. 1 eV), the direct interaction of dipoles with $q = \pm 1$ modes significantly reduces the multi-mode Rabi splitting from the usual single-mode value ($\Omega_R^{SM} = 2\Omega_0$). In practical terms, the requirements for establishing a light-matter interaction strength that gives a desired polariton splitting become more demanding as the finesse decreases.

Figure 3*b* shows the complementary effect on the LP and UP bandwidths Γ_{\pm} given by equation (5.5), as functions of Δ . The bare mode bandwidth is $\kappa = 0.15$ eV and a small linear decrease of the bandwidth with mode order is assumed ($\zeta = -50$ meV). The polariton level (UP) closer in frequency to the narrower mode (q = +1), becomes narrower as Δ decreases, and the level (LP) closer to the broader mode (q = -1) broadens. Even for relatively large mode separations ($\Delta = 1.2$ eV, $\mathcal{F} \approx 8$), the LP and UP bandwidths are asymmetric and can differ significantly from the single-mode prediction $\Gamma_{\pm}^{\text{SM}} = (\kappa + \gamma)/2$. The deviation from Γ_{\pm}^{SM} grows with increasing coupling strength Ω_0 .

In addition to the changes in Rabi splitting and polariton bandwidths introduced by the direct interaction of dipoles with neighbouring modes, the microscopic composition of the LP and UP polariton wavefunctions can be very different in low-finesse cavities relative to a single-mode picture. Understanding this can improve the ability to control the emission properties of organic microcavities [11,12].

In an ideal single-mode cavity under strong coupling conditions $\Omega_R > (\kappa_0 + \gamma)/2$, the LP and UP states can be accurately described by equation (4.5) with $|\beta| = |\alpha| = 1/2$, i.e. equal exciton and photon content. For the three-mode problem centered around q = 0, molecular dipoles can also admix with the lower- and higher-order modes $q = \pm 1$. Therefore, a more realistic description of LP and UP states would be

$$|\psi\rangle = \beta |X\rangle|0_0\rangle + |g_1g_2, \dots, g_N\rangle \otimes (\alpha_{-1}|1_{-1}\rangle + \alpha_0|1_0\rangle + \alpha_{+1}|1_{+1}\rangle), \tag{5.6}$$

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Figure 3. Modified Rabi splitting and bandwidth in low-finesse cavities: (*a*) Rabi splitting Ω_R as function of the bare Rabi coupling Ω_0 and FSR Δ for a three-mode cavity ($q = \{0, \pm 1\}$) with the central mode on exact resonance with the dipole transition; (*b*) Decay rates Γ of the Lower Polariton (LP, blue lines) and Upper Polariton (UP, green lines) in units of κ , as functions of Δ for different values of the bare Rabi coupling Ω_0 , for a linear variation of the mode bandwidths $\kappa_q = \kappa_0 + q\zeta$. We use $\delta = 0$, $\gamma = \kappa = 0.1$ eV and $\zeta = -0.1$ eV. We use $\Omega_0 = \Omega_{\pm 1} = 0.35$ eV, $\kappa = \gamma = 0.15$ eV, $\zeta = -0.1$ eV.

where $|n_q\rangle$ denotes a Fock state of the *q*-th cavity mode; $|\beta|^2$ is the exciton fraction and $|\alpha_q|^2$ the fraction of the *q*-th cavity mode in the polariton state. Equation (5.6) highlights the fact that dipoles exchange energy and coherence with a *single-photon wavepacket*,³ not an individual Fock state. Since $|\psi\rangle$ is normalized, the photon fraction associated with the near-resonant mode $|\alpha_0|^2 = 1 - |\beta|^2 - |\alpha_{-1}|^2 - |\alpha_{+1}|^2$ is always smaller than the single-mode limit ($\Delta \rightarrow \infty, \alpha_{\pm 1} \rightarrow 0$).

Figure 4*a* shows the material (exciton) content of the LP state as a function of the bare coupling Ω_0 , obtained from the eigenvectors of the three-mode matrix *M* in equation (5.1), parametrized with realistic frequencies and bandwidths from [55] ($\omega_e = 2.15 \text{ eV}$, $\gamma = 0.37 \text{ eV}$, $\omega_{-1} = 1.45 \text{ eV}$, $\omega_0 = 2.14 \text{ eV}$, $\omega_{+1} = 2.76 \text{ eV}$, $\kappa_{-1} = 38 \text{ meV}$, $\kappa_0 = 90 \text{ meV}$, $\kappa_{+1} = 90 \text{ meV}$); $\Omega_0 = \Omega_{\pm 1}$ is a free parameter. The q = -1 mode is significantly narrower than q = 0, but no significant variation is seen for q = 1. The standard single-mode picture of strong coupling suggests that for Rabi splittings $\Omega_R > (\kappa_0 + \gamma)/2 \approx 0.24 \text{ eV}$ ($\Omega_0 > 0.12 \text{ eV}$) the exciton fraction should be $|\beta|^2 \approx 0.5$. In contrast, the exciton fraction of the LP state in figure 4*a* decreases with increasing Rabi coupling. We also show results for a hypothetical scenario where the lower- and higher-order mode frequencies are varied as $\omega'_{\pm 1} = \omega_{\pm 1} \mp \varepsilon$ (reducing Δ), with all other parameters kept constant.⁴ We find that even for moderate values of cavity finesse $\Delta/\kappa \sim 4-5$, the exciton fraction of the LP can be lower than 30% even when the Rabi coupling Ω_0 exceeds the bare bandwidths κ_0 and γ ($\Omega_0 > 0.3 \text{ eV}$, $\Omega_R > 0.5 \text{ eV}$).

Figure 4*b* shows a complementary view of the photon content per mode of the LP state, for the same system parameters shown in figure 4*a*. As the bare Rabi coupling increases, the contribution of the q = 0 mode decreases below the single-mode limit and the q = -1 contribution increases significantly. The changes in the q = 0 and q = -1 components with Ω_0 are stronger with decreasing inter-mode separation Δ . The higher-order q = +1 state component is less sensitive to Ω_0 and Δ , because it is further detuned from the LP. Taken together the results shown in figure 4 indicate that in situations of low finesse a significant reduction in photoluminescence associated with the LP is to be expected, as recently found [28].

³The continuous-variable version of the single-photon wavepacket in equation (5.6) arises naturally when describing dipole emission in macroscopic QED [56].

⁴In real microcavity structures, the mode bandwidths and Rabi couplings also vary with mode frequency.



Figure 4. Modified polariton wavefunctions in low-finesse cavities: (*a*) Exciton fraction of the LP state as a function of the bare Rabi coupling for a three-mode cavity with realistic parameters ($\Delta \approx 0.65$ eV [55]). The SM limit for q = 0 resonant with the dipoles is marked. Results for other values of Δ are also shown, keeping other parameters the same. (*b*) Photon fraction per *q*-mode of the LP state as a function bare Rabi coupling for different values of Δ , using the same parameters in (*a*).

6. Conclusion and outlook

It has been understood for many years that taking account of some of the real-world complexities, especially disorder, is important in building up a full conceptual model of molecular strong coupling. In this contribution, we have shown that it is also important to take into account off-resonance photonic modes supported by a cavity if one is to properly understand molecular strong coupling. In particular, we have shown that in low-finesse situations the extent of light-matter mixing (hybridization) is altered. When adjacent photonic modes are spectrally overlapped then the molecular content (here we considered excitons) is spread over several photonic modes, resulting in a lower-matter content in any given polariton mode. This conclusion is supported by a similar finding in the context of circuit QED [30]. We have also shown that the extent of the Rabi-splitting can be curtailed by the effect of extra photonic modes.

Looking ahead it will be important to explore these issues further, especially in conjunction with experiment. We have already made a start in this direction [28], where we monitored luminescence from a range of planar samples, since luminescence probes the extent of light-matter mixing more directly than, for example, reflectivity. It would be useful to build on this start with a more systematic study. For example, one could envisage a series of experiments on Fabry–Perot planar cavities that employ metal mirrors, where the metal-mirror thickness is altered to control the cavity mode-width, and hence the finesse.

Regarding development of the model that we have outlined here, future extensions should include frequency disorder of dipole transitions, which in most cases is the dominant contribution to material absorption lineshape [57]. Disorder leads to the formation of semi-localized states in the spectral region where the uncoupled dipoles also absorb [58,59], adding complexity to the analysis of spectroscopic signals not present in the homogeneous dipole (Dicke) models we discussed here. We anticipate that disorder will introduce quantitative changes to the dependence with finesse of the polariton splitting and polariton bandwidths relative to the homogeneous model predictions here, but the qualitative physics should remain. We already find evidence of the reduction of the exciton content of exciton-polariton states owing to multimode light-matter interaction in a realistically disordered system [28]. A more general theoretical framework should be able to treat the simultaneous coupling of molecular dipoles to multiple discrete transverse modes and continuous in-plane momenta in a microcavity. Such a theory would be complex but may enable studies of controlled excitation transport along a polariton branch by possibly driving off-resonant coupled photonic branches with external fields.

Data accessibility. This will be via the University of Exeter Repository (ORE).

Declaration of Al use. We have not used AI-assisted technologies in creating this article.

Authors' contributions. F.H.: conceptualization, data curation, formal analysis, funding acquisition, investigation, project administration, resources, software, validation, visualization, writing—original draft, writing—review and editing; W.L.B.: conceptualization, funding acquisition, investigation, methodology, project administration, validation, visualization, writing—original draft, writing—review and editing.

Both authors gave final approval for publication and agreed to be held accountable for the work performed therein.

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Appendix

Adiabatic elimination of far-detuned cavity modes

In this section, we derive equation (4.6), presented in the main text.

The non-degenerate ground state has no excitations in the electronic and cavity modes and is given by $|\psi^{(0)}\rangle = |g_1g_2, ..., g_N\rangle|0_{-K}, ..., 0_{-1}, 0_0, 0_{+1}, ..., 0_K\rangle$. We consider M = 2K + 1 discrete transverse modes. The single-excitation electron-photon wavefunction can be written as

$$|\psi^{(1)}\rangle = \sum_{i} c_{i}^{(0)} |e_{i}\rangle |\{0_{q}\}\rangle + \sum_{q} c_{q}^{(1)} |g_{1}g_{2}, \dots, g_{N}\rangle |1_{q}\rangle, \tag{A 1}$$

where $|\{0_q\}\rangle$ is the multi-mode cavity vacuum, $|e_i\rangle$ describes a single excitation in the *i*-th molecule with all the other dipoles in the ground state, and $|1_q\rangle$ describes a single photon in the *q*-th mode, with all the other modes in the vacuum state. There are no other restrictions on the material and photonic coefficients $c_i^{(0)}$ and $c_q^{(1)}$ except for normalization $\sum |c_i^{(0)}|^2 + \sum |c_q^{(1)}|^2 = 1$. We derive evolution equations for the material and photonic wavepacket amplifudes $c_i^{(0)}$ and $c_q^{(1)}$ from the single-excitation ansatz (A 1), directly from the non-Hermitian Schrödinger equation $(d/dt)|\psi^1\rangle = -i\widehat{\mathcal{H}}_{eff}|\psi^{(1)}\rangle$, with $\widehat{\mathcal{H}}_{eff}$ given by equation (3.4). Given the global phase freedom of the wavefunction, we rewrite the state amplitudes as $c_j^{(0)} = \widetilde{c}_j^{(0)} \exp[-i\widetilde{\omega}_0 t]$ and $c_q^{(1)} \exp[-i\widetilde{\omega}_0 t]$, where $\widetilde{\omega}_0 = \omega_0 - i\kappa_0/2$ is the complex frequency of the free q = 0 mode. In this new q = 0 frame, we obtain the following system of (M + N) coupled equations for the amplitudes:

$$\frac{d}{dt}\widetilde{c}_{j}^{(0)} = (i\delta_{j} + \Delta\gamma_{j}/2)\widetilde{c}_{j}^{(0)} - i\sum_{q}g_{jq}\widetilde{c}_{q}^{(1)}, \tag{A 2}$$

$$\frac{d}{dt}\tilde{c}_{q}^{(1)} = -(i\Delta_{q} + \Delta\kappa_{q}/2)\tilde{c}_{q}^{(1)} - i\sum_{j}g_{jq}^{*}\tilde{c}_{j}^{(0)}, \qquad (A 3)$$

where $\delta_j = \omega_0 - \omega_j$ is the detuning of the reference (q = 0) mode relative to the *i*-th dipole frequency, $\omega_q = \omega_0 + \Delta_q$ is the frequency of the *q*-th higher $(\Delta_q > 0)$ or lower-order mode $(\Delta_q < 0)$

relative to q = 0; $\Delta \gamma_j = \kappa_0 - \gamma_j$ is the decay mismatch between dipoles and the reference mode, and $\Delta \kappa_q = \kappa_q - \kappa_0$ is the decay mismatch relative to q = 0. Different equations of motion could be derived by adopting other rotating frame choices, but the resulting spectrum and state populations would not change. The (M + N) coupled equation model is the most general model. Frequently (M + 1) coupled equations or (2M) models are used [22,23,32], but these are versions with a restricted range of validity [24], the appropriate choice depending on the detailed structure of the cavities considered. Indeed, interim choices may also be appropriate [24], highlighting the need for a more extensive investigation in the future.

We derive a reduced set of coupled equations of motion for the *N* excited state amplitudes $\tilde{c}_{j}^{(0)}$ and the single-photon amplitude of the reference mode $\tilde{c}_{0}(1)$, under the assumption that only the reference mode q = 0 interacts resonantly with the dipolar ensemble, but higher and lower-order modes ($q \neq 0$) are sufficiently detuned from the dipole frequencies ω_{j} to prevent significant exchange of energy and coherence between light and matter. In this case, the off-resonant modes simply follow adiabatically the dipole polarization to the lowest order in g_{jq} . The stationary off-resonant mode amplitude is obtained from equation (A 3) to give

$$\tilde{c}_{q\neq 0}^{(1)} = -i \sum_{i=1}^{N} \frac{g_{iq}^* \tilde{c}_i^{(0)}}{i\Delta_q + \Delta \kappa_q/2}.$$
(A 4)

Separating equations (A 2) and (A 3) into resonant (q = 0) and non-resonant mode contributions, and inserting the adiabatic solution into equation (A 4) for the lower and higher-order modes, we obtain a reduced set of (1 + N) equations of motion of the form

$$\frac{d}{dt}\tilde{c}_{j}^{(0)} = i(\delta_{j} - \Gamma_{j}')\tilde{c}_{j}^{(0)} + (\Delta\gamma_{j}/2 - \Gamma_{j}')\tilde{c}_{j}^{(0)} - ig_{j0}\tilde{c}_{0}^{(1)} - \sum_{i \neq j} (J_{ij}' + iJ_{ij}'')\tilde{c}_{i}^{(0)}, \tag{A 5}$$

$$\frac{d}{dt}\tilde{c}_{0}^{(1)} = -i\sum_{i}g_{i0}^{*}\tilde{c}_{i}^{(0)},\tag{A 6}$$

where we introduce the effective one-body and two-body decay rates,

$$\Gamma'_{j} = -\sum_{q \neq 0} |g_{jq}|^{2} \frac{\Delta \kappa_{q}/2}{\Delta_{q}^{2} + (\Delta \kappa_{q}/2)^{2}}, \tag{A7}$$

$$J'_{ij} = -\sum_{q \neq 0} g^*_{iq} g_{jq} \frac{\Delta \kappa_q / 2}{\Delta_q^2 + (\Delta \kappa_q / 2)^2}$$
(A 8)

and effective frequency shifts given by

$$\Gamma_j'' = -\sum_{q \neq 0} |g_{jq}|^2 \frac{\Delta_q}{\Delta_q^2 + (\Delta \kappa_q/2)^2},\tag{A 9}$$

$$J_{ij}'' = -\sum_{q \neq 0} g_{iq}^* g_{jq} \frac{\Delta_q/2}{\Delta_q^2 + (\Delta \kappa_q/2)^2}.$$
 (A 10)

In these expressions, the sum-over-modes exclude the reference q = 0 cavity resonance. The reduced equations of motion equations (A 5) and (A 6) can accurately describe strong coupling between the *N* oscillators and the near-resonant q = 0 mode, and improves over previous treatments in the literature by including the effect of far-detuned higher- and lower-order modes self-consistently. The quasi-static solution for non-resonant modes in equation (A 4) is accurate for modes that do not significantly admix with dipole transitions, which requires $|\Delta_q| > \sqrt{\sum |g_{jq}|^2}$ for each $q \neq 0$.

In the lidealized Dicke regime where the *N* dipoles have equal transition frequencies ($\omega_i = \omega_e$), Rabi couplings ($g_{iq} = g_q$) and relaxation rates ($\gamma_i = \gamma$), the reduced dynamical equations (A 5) and (A 6) further simplify by writing $\tilde{c}_i = \beta/\sqrt{N}$ and $\tilde{c}_0 = \alpha_0$. The evolution equation for the collective dipole coherence $\tilde{X} = \sum_i \tilde{c}_i^{(0)} = \sqrt{N}\beta$, can be obtained by summing equation (A 5) over all dipoles,

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approximating $N - 1 \approx N$ in the two-body terms, to obtain two coupled equations for α_0 and β that can be written in matrix form as

$$\begin{pmatrix} \dot{\alpha}_0 \\ \dot{\beta} \end{pmatrix} = \begin{pmatrix} 0 & -i\sqrt{N}g_0 \\ -i\sqrt{N}g_0 & i\delta_N - \Delta\Gamma_N \end{pmatrix} \begin{pmatrix} \alpha_0 \\ \beta \end{pmatrix},$$
(A 11)

with

$$\delta_N = \delta_0 - \Gamma'' - NJ'', \tag{A 12}$$

$$\Delta\Gamma_N = -\Delta\gamma/2 + \Gamma' + NJ'. \tag{A 13}$$

This is equation (4.6), as presented in the main text; $\delta_0 = \omega_0 - \omega_{e'} \Delta \gamma = \kappa_0 - \gamma$, and g_0 refer to properties of the near-resonant q = 0 mode.

Approximate Rabi splitting and polariton bandwidths in low-finesse three-mode cavities

In this section, we derive equations (5.4) and (5.5), presented in the main text.

We consider a three-mode cavity model with a central q = 0 mode at ω_0 tuned near resonance with a homogeneous ensemble of N dipole transitions at ω_e . The dipoles also couple to the lower-order mode q = -1 and a higher-order mode q = +1, with frequencies $\omega_{\pm 1} = \omega_0 + \Delta_{\pm 1}$, respectively. The evolution equations (A 2) and (A 3) reduce in this case to a (3+1) system for the collective coherence $\tilde{X} = \sum_{i} \tilde{c}_{j}^{0} = \sqrt{N}\beta$, ($\delta_{j} = \delta_{0}$, $\Delta\gamma_{j} = \Delta\gamma$, $g_{jq} = g_{q}$) and photon amplitudes $\tilde{c}_{q}^{(1)} \equiv \alpha_{qr}$, with $q = \{-1,0,1\}$. The resulting system of equations can be written in matrix form as $\dot{\mathbf{x}} = -i\mathbf{M}\mathbf{x}$, with $\mathbf{x} = [\alpha_{+1}, \alpha_{0}, \alpha_{-1}, \beta]^{\mathrm{T}}$ and \mathbf{M} written in arrowhead form as

$$\mathbf{M} = \begin{pmatrix} \Delta_{-1} - i\Delta\kappa_{-1}/2 & 0 & 0 & \Omega_{-1} \\ 0 & 0 & \Omega_{0} \\ 0 & 0 & \Delta_{+1} - i\Delta\kappa_{+1}/2 & \Omega_{+1} \\ \Omega_{-1} & \Omega_{0} & \Omega_{+1} & -\delta + i\Delta\gamma/2 \end{pmatrix} = \begin{pmatrix} d_{-1} & 0 & 0 & e_{-1} \\ 0 & 0 & 0 & e_{0} \\ 0 & 0 & d_{+1} & e_{+1} \\ e_{-1} & e_{0} & e_{+1} & p \end{pmatrix},$$
(A 14)

where $\Omega_q = \sqrt{N}g_q$ (with $g_q = g_q^*$), $\delta = \omega_0 - \omega_e$, $\Delta \gamma = \kappa_0 - \gamma$, $\Delta \kappa_q = \kappa_q - \kappa_0$ and $\Delta_q = \omega_q - \omega_0$. We introduced a simplified notation in the second equality. The arrowhead interaction matrix is not the only possibility, other alternatives have also been explored, see [24] and references therein. For our purposes, the arrowhead approach provides a convenient starting point to explore the physics we wish to investigate. In the cases we study here the molecules often occupy a limited part of the cavity mode, so that orthogonality does not strictly hold, as a consequence there will be cross-coupling of cavity modes induced by excitons. Future work will need to explore other choices of the interaction matrix **M** and examine the ensuing consequences.

The complex eigenvalues $\lambda = E + i\Gamma/2$ of **M** are roots of the characteristic polynomial [60]

$$\Phi(\lambda) \equiv p - \lambda + \frac{e_0^2}{\lambda} - \frac{e_{-1}^2}{d_{-1} - \lambda} - \frac{e_{+1}^2}{d_{+1} - \lambda}.$$
(A 15)

We are interested in corrections to the polariton splitting $\Omega_R \equiv \operatorname{Re}[\lambda_{\mathrm{UP}}] - \operatorname{Re}[\lambda_{\mathrm{LP}}]$ and bandwidths $\Gamma_{\mathrm{LP}} = 2\operatorname{Im}[\lambda_{\mathrm{LP}}]$, $\Gamma_{\mathrm{UP}} = 2\operatorname{Im}[\lambda_{\mathrm{UP}}]$, from their values in a single-mode scenario where q = 0 is resonant with the dipoles ($\delta \approx 0$). Corrections are due to the presence of the adjacent $q = \pm 1$ modes. We thus solve for x in $\Phi(\lambda_{\pm} + x) = 0$, where λ_{\pm} denotes the pair of coupled single-mode solutions to equation (A 15) obtained for $\Omega_{\pm 1} = 0$, giving $\lambda_{\pm}(p - \lambda_{\pm}) + e_0^2 = 0$. For $\Delta \gamma = \delta = 0$ (p = 0), the single-mode LP and UP solutions are $\lambda_{\pm} = \pm \Omega_0$, giving the bare splitting $\Omega_R = 2\Omega_0$ and bandwidths $\Gamma_{\mathrm{LP}} = \Gamma_{\mathrm{UP}} = \kappa$.

Linearizing the polynomial $\Phi(\lambda_{\pm} + x) = 0$ around x = 0 gives the general solution

$$x_{\pm} = \frac{-\lambda_{\pm}[e_{-1}^2 d_{+1} + e_{+1}^2 d_{-1} - (e_{-1}^2 + e_{+1}^2)\lambda_{\pm}]}{P(\lambda_{\pm})},$$
 (A 16)

with

$$P(\lambda_{\pm}) = d_{+1}(e_0^2 + e_{-1}^2) + d_{-1}(e_0^2 + e_{+1}^2) - d_{-1}d_{+1}p - 2(e_0^2 + e_{-1}^2 + e_{+1}^2 - d_{+1}p - d_{-1}p - d_{-1}d_{+1})\lambda_{\pm} - 3(d_{-1} + d_{+1} + p)\lambda_{\pm}^2 + 4\lambda_{\pm}^3.$$
 (A 17)

The solution $\lambda_{LP} = \lambda_{-} + x_{-}$ gives the LP frequency and decay rate and $\lambda_{UP} = \lambda_{+} + x_{+}$ gives the UP properties. The denominator $P(\lambda_{\pm})$ can be reduced by setting p = 0, which holds for a resonant single-mode scenario ($\delta_0 = 0$) without decay mismatch ($\Delta \gamma = 0$), giving

$$x_{\pm} = -\lambda_{\pm} \times \frac{d_{\pm 1}e_{\pm 1}^{2} + d_{-1}e_{\pm 1}^{2} - \lambda_{\pm}(e_{\pm 1}^{2} + e_{\pm 1}^{2})}{d_{\pm 1}(e_{0}^{2} + e_{\pm 1}^{2}) + d_{-1}(e_{0}^{2} + e_{\pm 1}^{2}) - 2(e_{0}^{2} + e_{\pm 1}^{2} + e_{-1}^{2} - d_{-1}d_{\pm 1})\lambda_{\pm} - 3(d_{-1} + d_{\pm 1})\lambda_{\pm}^{2} + 4\lambda_{\pm}^{3}}.$$
 (A 18)

For the special case where there are no mode-order variations of the Rabi coupling and cavity mode bandwidth, i.e. $\Omega_q = \Omega$ and $\kappa_q = \kappa$ for all q, and assuming modes that are equally spaced $(\Delta_{\pm} = \pm \Delta)$, we have $d_{\pm 1}e_{\pm 1}^2 + d_{\pm 1}e_{\pm 1}^2 = \pm \Delta\Omega^2 - \Delta\Omega^2 = 0$ in equation (A 18) and corrections to the LP and UP eigenvalues become purely real:

$$x_{\pm} = -\lambda_{\pm} \frac{\Omega^2}{3\Omega^2 + \Delta^2 - 2\lambda_{\pm}^2} = \mp \Omega \left(\frac{\Omega^2}{\Omega^2 + \Delta^2} \right), \tag{A 19}$$

with $\Delta > \Omega$ and $\lambda_{\pm} = \pm \Omega$. Therefore, without mode-order variations of the cavity parameters, level pushing from the higher-order and lower-order modes gives the reduced Rabi splitting

$$\Omega_R = 2\Omega + x_+ - x_- = 2\Omega \left(\frac{\Delta^2}{\Delta^2 + \Omega^2}\right),\tag{A 20}$$

but there are no changes to the polariton bandwidths relative to the single-mode scenario. The simplest ideal scenario with corrections to the LP and UP bandwidths is one where the Rabi couplings do not depend on mode order ($\Omega_p = \Omega$), but cavity modes can differ in bandwidth ($\Delta \kappa_q \neq 0$). From equation (A 18), neglecting quadratic terms in $\Delta \kappa_{\pm 1}$ relative to $\Delta^2 + \Omega^2$, we obtain in this case,

$$\operatorname{Re}[x_{\pm}] \approx \mp \Omega \frac{\Omega^2 (\Omega^2 + \Delta^2)^2}{(\Omega^2 + \Delta^2)^2 + (\Delta(\Delta \kappa_{-1} - \Delta \kappa_{+1}) \mp \Omega(\Delta \kappa_{-1} + \Delta \kappa_{+1})/2)^2}$$
(A 21)

and,

$$2\mathrm{Im}[x_{\pm}] = \mp \Omega \frac{\Omega(\Delta \kappa_{-1} + \Delta \kappa_{+1})(\Omega^2 + \Delta^2)/2 \pm \Omega^2[\Delta(\Delta \kappa_{-1} - \Delta \kappa_{+1}) \mp \Omega(\Delta \kappa_{-1} + \Delta \kappa_{+1})/2]}{(\Omega^2 + \Delta^2)^2 + (\Delta(\Delta \kappa_{-1} - \Delta \kappa_{+1}) \mp \Omega(\Delta \kappa_{-1} + \Delta \kappa_{+1})/2)^2}.$$
 (A 22)

From these expressions, we may obtain the lower and upper polariton energies $E_{\pm} = \pm \Omega + \text{Re}[x_{\pm}]$ and decay rates $\Gamma_{\pm} = \kappa + 2\text{Im}[x_{\pm}]$. For linear changes in mode bandwidth of the form $\Delta \kappa_q = q\zeta$, with ζ positive or negative, the LP and UP energies can then be written as

$$E_{\pm} = \pm \Omega \left[1 - \frac{\Omega^2 (\Omega^2 + \Delta^2)}{(\Omega^2 + \Delta^2)^2 + \Delta^2 \zeta^2} \right],$$
(A 23)

from where equation (5.4) in the main text is obtained. From equation (A 22), the polariton bandwidths for linear bandwidth changes with mode order are thus

$$\Gamma_{\pm} = \kappa \pm 2\Omega \frac{\Omega^2 \Delta \zeta}{(\Omega^2 + \Delta^2)^2 + \Delta^2 \zeta^{2'}}$$
(A 24)

which is equation (5.5) in the main text.

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